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Revenue	2017-2018 Actual	% Inc.	2018-2019 Actual	% Inc.	2019-2020 Budget	2019-2020 Actual	% Inc.	2020-2021 Budget	% Inc. vs. Prior Budget	2021-2022 Budget	\$ Increase vs. Prior Budget	% Inc. vs. Prior Budget
Chapter 70 Aid	\$2,967,368	1.4%	\$3,007,748	1.36%	\$3,033,748	\$3,048,668	1.36%	\$2,774,413	-8.55%	\$3,083,668	\$309,255	11.15%
Regional School Transportation	\$156,460	10.4%	\$214,527	37.11%	\$140,000	\$230,294	7.35%	\$207,000	47.86%	\$207,000	\$0	0.00%
(Less: School Choice Sending)	(\$58,707)	13.5%	(\$92,624)	57.77%	(\$55,000)	(\$99,848)	7.80%	(\$85,000)	54.55%	(\$100,000)	(\$15,000)	
Total State Aid	\$3,065,121	1.6%	\$3,129,651	2.11%	\$3,118,748	\$3,179,114	1.58%	\$2,896,413	-7.13%	\$3,190,668	\$294,255	10.16%
Medicaid Reimbursement	\$89,488	56.8%	\$39,180	-56.22%	\$50,000	\$36,380	-7.15%	\$50,000	0.00%	\$50,000	\$0	0.00%
Earnings on Investments	\$37,319	143.8%	\$411,366	1002.31%	\$25,000	\$555,506	35.04%	\$40,000	60.00%	\$40,000		0.00%
Other Miscellaneous	\$42,996	57.0%	\$46,155	7.35%	\$29,500	\$30,391	-34.15%	\$29,500	0.00%	\$29,500		0.00%
Total Miscellaneous Income	\$169,802	70.2%	\$496,701	192.52%	\$104,500	\$622,277	25.28%	\$119,500	14.35%	\$119,500	\$0	0.00%
Excess & Deficiency Funds (to Support Operating Bu	\$0		\$0	NM	\$100,000	\$100,000	NM	\$335,000	235.00%	\$335,000	\$0	0.00%
Total Revenue Before Assessments	\$3,234,923	3.8%	\$3,626,352	12.10%	\$3,323,248	\$3,901,391	7.58%	\$3,350,913	0.83%	\$3,645,168	\$294,255	8.78%
Manchester (Operating Budget)	\$13,813,861	3.71%	\$14,274,688	3.34%	\$14,668,257	\$14,668,257	2.76%	\$15,099,835		\$15,589,705		3.24%
Essex (Operating Budget)	\$7,593,144	2.28%	\$7,836,479	3.20%	\$8,073,441	\$8,073,441	3.02%	\$8,364,966		\$8,695,830		3.96%
Town Assessments	\$21,407,006	3.20%	\$22,111,166	3.29%	\$22,741,698	\$22,741,698	2.85%	\$23,464,801	3.18%	\$24,285,535	\$820,734	3.50%
GENERAL FUND REVENUE - OPERATING	\$24,641,929	3.27%	\$25,737,518	4.45%	\$26,064,946	\$26,643,089	3.52%	\$26,815,714	2.88%	\$27,930,703	\$1,114,989	4.16%
Excess & Deficiency Funds (Transfer to Stabilization)***					\$481,109	\$481,109	NM	\$0	-100.00%	\$0	\$0	NM
TOTAL GENERAL FUND REVENUE	\$24,641,929	3.27%	\$25,737,518	4.45%	\$26,546,055	\$27,124,198	5.39%	\$26,815,714	1.02%	\$27,930,703	\$1,114,989	4.16%
(Less: Contribution to Stabilization Fund)	\$0		\$0	NM	(\$481,109)	(\$481,109)	NM	\$0	NM	\$0	\$0	NN
(Less: Contribution to Transportation Stabilization*)	(\$31,460)		(\$74,629)	NM	\$0	\$0	NM	\$0	NM	\$0	\$0	NM
Available General Fund Resources	\$24,610,469	3.34%	\$25,662,889	4.28%	\$26,064,946	\$26,643,089	3.82%	\$26,815,714	2.88%	\$27,930,703	\$1,114,989	4.16%
Total Operating Budget (Historical Format)	\$24,744,362	4.38%	\$25,259,297	2.08%	\$26,389,945	\$26.046.569	3.12%	\$27.140.714	2.84%	\$28.255.703	\$1.114.989	4.11%
(Less: School Choice)	(\$300,000)	4.30%	(\$325,000)	8.33%	(\$325,000)	(\$325,000)	0.00%	(\$325,000)	0.00%	(\$325,000)	. , ,	0.00%
General Fund Operating Budget (Restated)**	\$24.444.362	4.55%	(+ ,)	2.00%	\$26.064.945	\$25.721.569	3.16%	\$26.815.714	2.88%	\$27.930.703	\$1.114.989	
*Per DESE guidelines Transportation Aid in excess of hudget r	. , , ,		. , , .		,,	φ2J,721,309	3.10%	φ20,013,714	2.0076	φει,930,703	φ1,114,909	4.107

Adopted by School Committee, 2/2/21

^{*}Per DESE guidelines, Transportation Aid in excess of budget may be held in reserve for one year only, and must be spent in the subsequent fiscal year.

**MERSD Budget reformatted (including prior periods) to show School Choice activity separately from General Fund, in accordance with DESE guidelines

***FY20 Budget amended 3/2020 to transfer \$418,109 fr. Excess & Deficiency to Stabilization. Source of funds: FY19 interest income on Memorial School construction bond proceeds & Lincoln St footbridge insurance settlement



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DOE Account Code	Budget Summary	2017 - 2018 Expended	2018-2019 Staffing Level	2018-2019 Expended	2019-2020 Staffing Level	2019-2020 Budget	2019-2020 Budget	2020-2021 Staffing Level	2020-2021 Budget	2021-2022 Staffing Level	2021-2022 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	SALARIES - STAFF												
1210	Superintendent's Office	\$225,715	1.5	\$230,782	1.5	\$237,568	\$237,292	1.5	\$243,381	1.5	\$249,466	\$6,085	2.5%
1410	Business Office	\$336,383	4.2	\$383,107	4.2	\$395,685	\$396,802	4.2	\$402,140	4.2	\$412,069	\$9,929	2.5%
1450	District Technology	\$208,058	2.2	\$212,649	2.2	\$217,187	\$220,605	2.2	\$222,777	2.2	\$228,344	\$5,567	2.5%
2110	Student Services Office	\$229,793	2.5	\$234,358	2.5	\$240,179	\$240,209	2.5	\$246,177	2.5	\$252,294	\$6,117	2.5%
2110	Curriculum Director	\$105,750	0.8	\$106,586	0.8	\$109,221	\$109,880	0.8	\$112,597	0.8	\$115,382	\$2,785	2.5%
2210	Principals/Asst. Principals	\$608,116	5.5	\$669,838	6.0	\$727,908	\$728,071	6.0	\$745,916	6.0	\$764,415	\$18,499	2.5%
2210	School Secretaries	\$260,570	5.0	\$255,394	5.0	\$265,392	\$264,496	5.0	\$271,964	5.0	\$270,933	(\$1,031)	-0.4%
2300	Dept. Heads/Team/Curr. Leaders/PDC	\$102,934		\$108,373		\$123,437	\$119,615	İ	\$128,512	1	\$131,250		2.1%
	Classroom Teachers	\$8,035,592	100.1	\$8,259,337	99.2	\$8,564,214	\$8,518,386	98.9	\$8,761,792	99.2	\$9,190,003	\$428,211	4.9%
	Special Ed Teachers*	\$2,203,338	30.3	\$2,351,987	32.6	\$2,594,405		32.6	\$2,727,361	33.5	\$2,903,501	\$176,140	6.5%
	Special Ed Team Chairs	\$188,269	2.0	\$191,093	2.0	\$187,693	\$186,702	2.0	\$192,385	2.0	\$197,194	+ /	2.5%
	Substitute Teachers	\$131,743		\$255,895		\$139,000	\$164,708	0.0	\$139,000	0.0	\$147,000		5.8%
	Teaching Assistants*	\$888,216	22.6	\$632,061	24.5		\$682,641	24.5		23.4	\$689,485	(\$10,843)	
	Library/Media Coordinators	\$180,125	1.5	\$137,449	1.5	\$145,040	\$143,536	1.5	\$152,130	1.0	\$104,467	(\$47,663)	
	SPED,LEP, H&H Tutors	\$183,651	3.0	\$246,177	1.0	+ -,	\$176,524	1.0	\$166,639		\$132,520		
	Guidance/Adj. Counselors	\$647,068	6.8	\$543,277	6.8	\$528,286	\$525,285	6.8	\$609,569	6.8	\$634,853	+ -, -	
2800	Psychologists	\$275,180	2.0	\$279,143	2.0	\$288,692	\$288,692	3.0	\$298,545	3.0	\$308,715	\$10,170	•
	Nurses	\$268,979	3.0	\$269,377	3.0	+ ,	\$275,668	3.0	\$289,487	3.0	\$293,399		
	Transportation/Traffic/Emergency/Title IX	\$8,000		\$8,000		\$8,000	\$11,830	0.0		0.0	\$9,500		0.0%
	Cafeteria/Recess Aides	\$67,432		\$54,420		\$63,411	\$65,096	0.0		0.0	\$64,235		0.0%
	Athletics (Office & Coaching Stipends)	\$305,596	1.5	\$308,833	1.6	+ ,	\$297,562	1.6	\$346,474	1.6	\$355,049		2.5%
	Student Activity Stipends	\$133,094		\$136,942		\$126,112	\$131,193	0.0		0.0	\$132,496		2.5%
	Custodians	\$190,716	1.5	\$122,944	1.0	,	\$93,129	1.0	\$87,195	1.0	\$88,800		1.8%
	Facilities Department	\$162,394	2.0	\$169,352	2.0	+,		2.0	\$173,358	2.0	. ,	+ ,	2.5%
	Negotiations, Longevity, Expanded Effort**	\$114,077		\$140,244		\$151,250	\$153,840		\$151,253		\$131,300	(\$19,953)	-13.2%
	Subtotal SALARIES	\$16,060,789	198.0	\$16,307,616	199.4	\$16,859,720	\$16,805,034	200.1	\$17,371,980	198.7	\$17,984,361	\$612,381	3.53%

^{*2.6} Special Ed Teachers moved from IDEA grant to Budget in FY19 to save fringe. Offset by 7.8 TA moved fr Budget to grant. Net savings = \$17,500. 1.0 FTE added FY20 funded by 2.0 reduction of special ed tuto.

**FY21 reduction of \$193.5K in Expanded Effort line (net of \$150K longevity, sick buy back expense) includes retirement savings not yet allocated to individual budget account lines, pending finalization.



DOE Account Code	Budget Summary	2017 - 2018 Expended	% Increase	2018-2019 Expended	% Increase	2019-2020 Budget	2019-2020 Expended	% Increase	2020-2021 Budget	% Increase vs. Prior Budget	2021-2022 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	Baagot Gaillilai y		70 111010400	2,400000	70 11101 0400	Zaagot	xpoi.aoa	70 111010400	Daagot	Daagot	- Juago:	Daagot	Daagot
	OPERATING EXPENSES												
		0040447	0.00/	# 000 040	4.00/	#004 700	#040 700	0.50/	#070 400	4.00/	#070 000	00.504	0.00/
1	District Admin. Expenses	\$242,417	-3.8%	\$232,610	-4.0%	\$281,733	\$212,783	-8.5%		-4.0%		\$2,534	0.9%
	Bldg. Instr.Supplies/Equip	\$274,748	-10.3%	\$266,220	-3.1%	\$327,219	\$245,249	-7.9%	,	0.0%	T - /	\$0	0.0%
1	SPED Admin. Expenses	\$86,768	48.6%	\$66,744	-23.1%	\$31,750	\$28,984	-56.6%		1.7%	,	(\$700)	-2.2%
	Bldg. Admin. Expenses	\$34,355	-25.3%	\$35,068	2.1%	\$43,705	\$37,065	5.7%		-0.2%		\$0	0.0%
1	SPED Contracted Services	\$217,773	0.3%	\$187,672	-13.8%	\$250,000	\$161,480	-14.0%	,	-4.0%		\$0	0.0%
1	Professional Development	\$66,671	-33.7%	\$35,660	-46.5%	\$46,500	\$2,068	-94.2%	\$46,500	0.0%		\$0	0.0%
	New Curriculum Materials	\$2,759	-81.8%	\$8,614	212.2%	\$41,000	\$55,848	548.3%	\$41,000	0.0%	,	\$29,000	70.7%
	Instructional Technology**	\$257,876	-5.9%	\$226,753	-12.1%	\$253,653	\$284,576	25.5%	\$284,900	12.3%		\$23,687	8.3%
	Health Expenses	\$5,834	-14.2%	\$3,187	-45.4%	\$6,650	\$3,015	-5.4%	\$7,300	9.8%	\$7,300	\$0	0.0%
	Transportation/Traffic/Security	\$318,870	18.4%	\$348,439	9.3%	\$401,480	\$344,077	-1.3%		-1.4%	\$478,464	\$82,590	20.9%
3300	SPED Transportation	\$364,455	62.7%	\$386,504	6.0%	\$366,375	\$336,108	-13.0%	\$320,000	-12.7%	\$470,625	\$150,625	47.1%
3500	Athletics/Student Activities	\$97,598	34.5%	\$94,464	-3.2%	\$91,213	\$140,154	48.4%	\$92,500	1.4%	\$96,500	\$4,000	4.3%
4100	Utilities	\$532,643	8.7%	\$530,999	-0.3%	\$579,900	\$448,274	-15.6%	\$579,901	0.0%	\$557,900	(\$22,001)	-3.8%
4110	Custodial Supplies	\$47,550	-40.8%	\$59,393	24.9%	\$57,500	\$55,800	-6.0%	\$60,000	4.3%	\$60,000	\$0	0.0%
4200	Maintenance	\$597,643	13.0%	\$629,499	5.3%	\$677,824	\$708,346	12.5%	\$701,875	3.5%	\$701,875	\$0	0.0%
5000	Insurance & Other Benefits	\$4,756,110	15.1%	\$4,931,328	3.7%	\$5,123,859	\$4,952,150	0.4%	\$5,337,988	4.2%	\$5,538,530	\$200,542	3.8%
7000	Facility Capital Expense	\$90,285	-44.4%	\$58,854	-34.8%	\$65,000	\$63,681	8.2%	\$64,000	-1.5%	\$46,000	(\$18,000)	-28.1%
9100	SPED Tuition-Out/Summer	\$689,218	-21.3%	\$849,673	23.3%	\$884,863	\$1,126,878	32.6%	\$923,377	4.4%	\$973,709	\$50,332	5.5%
	Subtotal OPERATIONS	\$8,683,573	7.1%	\$8,951,681	3.1%	\$9,530,225	\$9,206,535	2.8%	\$9,768,734	2.5%	\$10,271,342	\$502,609	5.15%
	(LESS: REDUCTIONS TO BE IDENTIFIED)												
	TOTAL	\$24,744,362	4.4%	\$25,259,297	2.1%	\$26,389,945	\$26,011,569	3.0%	\$27,140,714	2.8%	\$28,255,703	\$1,114,989	4.11%
	(Less: Funded Outside of General Fund)	(\$300,000)		(\$325,000)		(\$325,000)	(\$290,000)		(\$325,000)		(\$325,000)	(\$325,000)	
	Plus: General Fund Transfer to close Food Se	ervice Deficit		\$177,202			\$68,444		· · · · · · · · ·			,	
	Plus: General Fund Transfer to close Athletics	s Deficit		\$18,314									
	General Fund Operating Spending	\$24,444,362	4.5%	\$25,129,813	2.8%	\$26,064,945	\$25,790,013	2.6%	\$26,815,714	2.9%	\$27,930,703	\$1,114,989	4.16%
	Contribution to Stabilization Fund	\$0		\$0		\$481,109	\$481,109		\$0		\$0	\$175,000	
	Total Budgetary Use of Funds	\$24,444,362	4.5%	\$25,129,813	2.8%	\$26,546,054	\$26,271,122	4.5%	\$26,815,714	1.0%	\$27,930,703	\$1,114,989	4.16%
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^{*}MERSD Budget reformatted (including prior periods) to show School Choice activity separately from General Fund, in accordance with DESE guidelines



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DOE Account Code	Memorial Elementary	2017-2018 Staffing Level	2017-2018 Expended	2018-2019 Staffing Level	2018-2019 Expended	2019-2020 Staffing Level	2019-2020 Budget	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Budget	% Increase vs. Prior Budget	2021-2022 Staffing Level	2021-2022 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	SALARIES - STAFF														
2210	Principal	1.0	\$125,000	1.0	\$132,000	1.0	\$132,188	\$132,250	1.0	\$135,518	2.5%	1.0	\$138,869	\$3,351	2.5%
2210	Secretary	1.0	\$53,866	1.0	\$54,862	1.0	\$56,233	\$57,837	1.0	\$57,640	2.5%	1.0	\$51,250	(\$6,390)	-11.1%
2305	Classroom Teachers*	25.6	\$1,971,135	24.8	\$1,985,338	22.8	\$1,915,460	\$1,863,743	22.5	\$1,985,196	3.6%	22.5	\$2,064,446	\$79,250	4.0%
2310	Special Ed Teachers**	8.9	\$707,132	10.2	\$824,208	12.3	\$969,072	\$969,850	12.3	\$1,013,643	4.6%	13.2	\$1,100,216	\$86,573	8.5%
2315	Special Ed Team Chair	0.6	\$55,617	0.6	\$56,451	0.6	\$54,754	\$53,762	0.6	\$56,122	2.5%	0.6	\$57,525	\$1,403	2.5%
2325	Substitutes		\$67,566		\$69,252		\$66,000	\$52,535		\$66,000	0.0%		\$66,000	\$0	0.0%
2330	Teaching Assistants*	10.7	\$279,933	7.7	\$217,572	6.7	\$211,031	\$202,332	6.7	\$190,459	-9.7%	7.2	\$216,953	\$26,494	13.9%
2340	Library/Media Coordinator	1.0	\$85,955	1.0	\$89,657	1.0	\$96,053	\$94,550	1.0	\$101,919	6.1%	0.6	\$62,680	(\$39,239)	-38.5%
	Guidance Counselor	0.8	\$40,460	8.0	\$60,151	0.8	\$63,594	\$63,594	0.8	\$67,176			\$70,898	\$3,722	
2800	Psychologist	1.0	\$87,250	1.0	,	1.0	\$100,933	\$100,933	1.0	\$103,419	2.5%	:	\$105,967	\$2,548	2.5%
	Nurse	1.0	+ - / -	1.0	. ,	1.0	\$75,334	\$75,334	1.0	· ,	2.5%			\$1,930	2.5%
	Cafeteria/Recess Aides		\$37,058		\$27,718		\$35,000	\$30,772		\$35,000		:	\$35,000	\$0	0.0%
3520	Student Activity Stipends		\$13,482		\$12,166		\$9,804	\$9,904		\$10,049	2.5%		\$10,300	\$251	2.5%
4110	Custodians		\$173		\$0		\$0	\$0		\$0	NM		\$0	\$0	NM
	Subtotal SALARIES	51.6	\$3,595,473	49.1	\$3,699,752	48.2	\$3,785,455	\$3,707,396	47.9	\$3,899,358	3.0%	48.9	\$4,059,251	\$159,893	4.1%
	OPERATING EXPENSES														
2000	Instructional Supplies		\$79,537		\$64,771		\$81,400	\$71,886		\$74,012	-9.1%		\$74,012	\$0	0.0%
2210	Administrative Expenses		\$6.520		\$5,733		\$8,400	\$4.823		\$6,500	-22.6%		\$6,500	\$0	0.0%
	Instructional Technology		\$55,013		\$41,052		\$49,500	\$42,674		\$48,300	-2.4%		\$51,082	\$2,782	5.8%
4100	Utilities		\$130,429		\$134,289		\$143,058	\$108,569		\$143,058	0.0%		\$136,058	(\$7,000)	-4.9%
	Subtotal OPERATIONS		\$271,498		\$245,845		\$282,358	\$227,951		\$271,870	-3.7%		\$267,652	(\$4,218	
	TOTAL		\$3,866,972		\$3,945,597		\$4,067,813	\$3,935,347	<u>i</u> 	\$4,171,228	2.5%	<u>i</u> 	\$4,326,902	\$155,674	3.7%

^{*}Staffing budget for 2.0 classroom teacher retirements transferred to HS in FY20, based on enrollment

^{**1.0} Special Ed Tutor converted to Teacher in FY20 and another 1.0 in FY22 (see District-wide Instructional budget page). 1.0 Special Ed teacher moved from IDEA grant to Budget in FY19 to save fringe. Offset by 2.9 TA moving from Budget to grant. Net savings = \$6,500.1.0 FTE added in FY20 funded by reduction of 2.0



DOE Account Code	Essex Elementary	2017-2018 Staffing Level	2017-2018 Expended	2018-2019 Staffing Level	2018-2019 Expended	2019-2020 Staffing Level	2019-2020 Budget	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Budget	% Increase vs. Prior Budget	2021-2022 Staffing Level	2021-2022 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
ļ	SALARIES - STAFF														
	Principal	1.0	\$122,171	1.0	\$124.585	1.0	\$127.662	\$127.738	1.0	\$130,894	2.5%	1.0	\$134.129	\$3,235	2.5%
	Secretary	1.0	\$53,786	1.0	\$47,972	1.0	\$51,250	\$51,250	1.0	\$52,531			\$53,845	\$1,314	
2305	Classroom Teachers	17.3	\$1,469,955	16.6	\$1,411,250	16.5	\$1,473,781	\$1,458,605	16.5	\$1,369,303	-7.1%	17.1	\$1,547,538	\$178,235	13.0%
2310	Special Ed Teachers*	5.0	\$397,007	5.7	\$431,205	5.8	\$452,823	\$452,823	5.8	\$487,385	7.6%	5.7	\$508,802	\$21,417	4.4%
2315	Special Ed Team Chair	0.4	\$37,078	0.4	\$37,634	0.4	\$36,502	\$36,503	0.4	\$37,415			\$38,350		
	Substitutes		\$19,585	i i	\$25,273		\$28,000	\$47,429		\$28,000			\$28,000		0.0%
	Teaching Assistants*	12.2	\$343,006	7.9	\$207,532	8.8	\$227,067	\$224,101	8.8	\$247,442			\$209,880	(\$37,562)	
	Library/Media Coordinator	1.0	\$94,170		\$47,792	0.5	\$48,987	\$48,986	0.5	\$50,211	2.5%		\$41,787	(\$8,424)	
	Guidance Counselor	1.0	\$69,078	1.0	\$72,703	1.0	\$77,171	\$77,171	1.0	\$81,819			\$86,649	\$4,830	
	Psychologist	1.0	\$97,074	1.0	\$98,508	1.0	\$100,933	\$100,933	1.0				\$105,967	\$2,548	
	Nurse	1.0	\$92,695	1.0	\$94,032	1.0	\$97,973		1.0				\$102,933	\$2,511	
	Cafeteria/Recess Aides		\$18,380		\$17,211		\$17,938	\$27,684		\$18,500			\$18,500	\$0	
	Student Activity Stipends	!	\$11,438		\$13,153		\$12,913	\$11,097	İ	\$13,236			\$13,567	\$331	2.5%
4110	Custodians**	1.5	\$78,987	0.5	\$37,700		\$501	\$7,592		\$0	-100.0%		\$0	\$0	NM
	Subtotal SALARIES	42.4	\$2,904,410	36.6	\$2,666,549	37.0	\$2,753,501	\$2,768,349	37.0	\$2,720,577	-1.2%	35.8	\$2,889,946	\$169,369	6.2%
	OPERATING EXPENSES														
2000	nstructional Supplies		\$49,459		\$44,320		\$46,575	\$45,641		\$50,810	9.1%		\$50,810	\$0	0.0%
2210	Administrative Expenses		\$3,462	i i	\$3,338		\$3,925	\$2,890	İ	\$3,965	1.0%		\$3,965	\$0	0.0%
	nstructional Technology***	[\$64,484		\$46,750		\$55,500	\$40,777	•	\$61,800			\$72,745	\$10,945	
4100	Utilities		\$96,304	 	\$98,789		\$106,299	\$80,037		\$106,299	0.0%		\$101,299	(\$5,000)	-4.7%
	Subtotal OPERATIONS	•	\$213,709		\$193,197		\$212,300	\$169,346		\$222,874	5.0%		\$228,819	\$5,945	
-	TOTAL		\$3,118,119		\$2,859,746		\$2,965,800	\$2,937,695	İ	\$2,943,451	-0.8%		\$3,118,765	\$175,314	6.0%

^{*}Assumes 1.2 Special Ed Teacher moved from IDEA grant to Budget in FY19 to save fringe. Offset by 3.5 TA moving from Budget to grant. Total savings = \$7,800 **1.5 custodian FTE moved to contracted service upon retirement (FY19 and FY21)

^{***}Instructional Technology at EES has grown since FY20 as part of matching student device additions with new Memorial School



DOE Account Code	Manchester-Essex Regional High School	2017-2018 Staffing Level	2017-2018 Expended	2018-2019 Staffing Level	2018-2019 Expended	2019-2020 Staffing Level	2019-2020 Budget	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Budget	% Increase vs. Prior Budget	2021-2022 Staffing Level	2021-2022 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	SALARIES - STAFF														
	Principal & Assistant Principal*	1.5	\$183.825	1.5	\$194.403	2.0	\$243,813	\$243.875	2.0	\$249.934	2.5%	2.0	\$256.145	\$6,211	2.5%
	Secretaries	2.0	,	:	,			,		\$111.700		:	, .	\$2,793	
	Classroom Teachers	35.3					,			. ,				. ,	
	Special Ed Teachers	4.7													
	MS/HS Special Ed Team Chair	0.5											\$50,660		
	Substitutes		\$4,808		\$55,469		\$15,000			\$15,000	0.0%		\$23,000	\$8,000	53.3%
2330	Teaching Assistants	3.0	\$82,122	4.0	\$115,090	5.0	\$144,525	\$143,700	5.0	\$148,015	2.4%	5.0	\$146,590	(\$1,425)	-1.0%
2340	Library/Media Coordinator	0.0	\$0		\$0		\$0			\$0	NM		\$0	\$0	NM
2710	Guidance Counselors**	3.0	\$266,580						3.0	\$298,570			\$308,702	\$10,132	
	Adjustment Counselor	1.0			\$92,244										
	Psychologist	0.5			\$0			7.		* -				\$0	
	Nurse	1.0	,	•	,		, .	, .		,			,	* /	2.5%
	Athletics (including coaching stipends)	1.5	,	i	,	•	,			* /			,		
	Student Activities Stipends		\$84,434		\$90,711		\$85,811	\$79,398		\$87,956			\$90,155	\$2,199	
4110	Custodians (incl. summer staffing)	1.0	\$111,557	1.0	\$85,244	1.0	\$86,130	\$85,537	1.0	\$87,195	1.2%	1.0	\$88,800	\$1,605	1.8%
	Subtotal SALARIES	55.0	\$4,691,081	58.0	\$4,999,655	60.8	\$5,232,202	\$5,217,312	60.8	\$5,518,447	5.5%	60.4	\$5,673,017	\$154,570	2.8%
	OPERATING EXPENSES														
2000	Instructional Supplies		\$78,067		\$65,332		\$87,251	\$66,739		\$96,693	10.8%		\$96,693	\$0	0.0%
2210	Administrative Expenses		\$17.651		\$20,591		\$24,300	\$25,906		\$26,400	8.6%		\$26.400	\$0	0.0%
	Instructional Technology***		\$59,723	•	\$62,837		\$64,533			\$76,500			\$83,517	* -	
	Athletic Supplies & Services****		\$54,709		\$49,782		\$55,000			\$56,000			\$60,000	\$4.000	
	Student Activities		\$37.047	i	\$33,057	•	\$25,000			\$25,000			\$25,000	\$0	1
	Utilities		\$305,910		\$297,921		\$330,543			\$330,543			\$320,543	(\$10,000)	
	Subtotal OPERATIONS		\$553,106	1	\$529,520	i	\$586,627	\$583,637		\$611,136			\$612,153	\$1,017	1
				<u> </u>		<u> </u>						<u> </u>			
-	TOTAL		\$5,244,186		\$5,529,175		\$5,818,829	\$5,800,949		\$6,129,583	5.3%		\$6,285,170	\$155,587	2.5%

^{*1.0} FTE Dean of Students created from resturctured 0.5 FTE Assistant Principal position beginning in FY20

^{**}FY20 guidance staffing budget reflects savings from one-year leave of absence

^{***}MSHS Technology budget increases in FY20/FY21 reflect added student and staff devices during remote learning

^{****\$50}K athletics revolving costs funded via budget in FY20 offsetting decline in fees. Total net athletics COVID savings = \$44K



DOE Account Code	Manchester-Essex Regional Middle School	2017-2018 Staffing Level	2017-2018 Expended	2018-2019 Staffing Level	2018-2019 Expended	2019-2020 Staffing Level	2019-2020 Budget	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Budget	% Increase vs. Prior Budget	2021-2022 Staffing Level	2021-2022 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	SALARIES - STAFF														
2210	Principal & Dean of Students*	1.6	\$177,120	2.0	\$218,849	2.0	\$224,246	\$224,208	2.0	\$229,570	2.4%	2.0	\$235,272	\$5,702	2.5%
2210	Secretary**	1.0	\$42,467	1.0	\$44,429	1.0	\$46,433	\$46,433	1.0	\$47,593	2.5%	1.0	\$48,783	\$1,190	
2305	Classroom Teachers	21.8	\$1,685,181	21.4	\$1,706,012	21.4	\$1,829,594	\$1,825,000	21.4	\$1,894,990	3.6%	21.5	\$1,974,097	\$79,107	4.2%
2310	Special Ed Teachers	9.3	\$741,085	9.2	\$708,804	9.2	\$783,074	\$789,918	9.2	\$813,727	3.9%	9.4	\$863,234	\$49,507	6.1%
	MS/HS Special Ed Team Chair	0.5	\$47,787	0.5		0.5	\$48,219	\$48,219		\$49,424	2.5%		\$50,660	\$1,236	
	Substitutes		\$39,785		\$105,901		\$30,000	\$38,478	-	\$30,000		i	\$30,000		
	Teaching Assistants*	6.0	\$183,156	3.0	\$91,867	4.0	\$111,620	\$112,507	•	\$114,412		:			
	Guidance Counselors	2.0	\$182,617	1.0	\$53,879	1.0	\$57,652	\$57,652		\$61,582			\$65,671	\$4,089	
1	Psychologist**	0.5	\$39,179	1.0	\$82,127	1.0	\$86,826	\$86,826		, .				\$5,074	
	Cafeteria/Recess Aides		\$11,994		\$9,491		\$10,473	\$6,640		\$10,735			\$10,735		
3520	Student Activities Stipends		\$23,740		\$20,912		\$17,584	\$30,794		\$18,024	2.5%		\$18,474	\$450	2.5%
	Subtotal SALARIES	42.7	\$3,174,111	39.1	\$3,090,775	40.1	\$3,245,720	\$3,266,674	40.1	\$3,361,764	3.6%	40.4	\$3,509,768	\$148,004	4.4%
	OPERATING EXPENSES														
2000	Instructional Supplies		\$45,120		\$53,722		\$71,993	\$32,613		\$64,857	-9.9%		\$64,857	\$0	0.0%
	Administrative Expenses		\$6,722		\$5,406		\$7,080	\$3,447		\$6,750	:		\$6,750		
	Instructional Technology***		\$78,657		\$76,114		\$64,120	\$86,595		\$98,300	53.3%	İ	\$101,243	\$2,943	
3520	Student Activities		\$5,843		\$11,625		\$11,213	\$3,361		\$11,500	2.6%		\$11,500	\$0	0.0%
	Subtotal OPERATIONS		\$136,342		\$146,867		\$154,406	\$126,016		\$181,407	17.5%		\$184,350	\$2,943	1.6%
	TOTAL		\$3,310,453		\$3,237,642		\$3,400,126	\$3,392,690	<u> </u>	\$3,543,171	4.2%	İ	\$3,694,118	\$150,947	4.3%

^{*}MS Dean of Students position introduced as 0.6 FTE in FY18 and increased to 1.0 FTE in FY19

^{**}MS Administrative Assistant moving to 12-month position in FY20, in line with other 3 schools

^{***}MSHS Technology budget increases in FY20/FY21 reflect added student and staff devices during remote learning



DOE Account Code	District Administration	2017-2018 Staffing Level	2017-2018 Expended	2018-2019 Staffing Level	2018-2019 Expended	2019-2020 Staffing Level	2019-2020 Budget	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Budget	% Increase vs. Prior Budget	2021-2022 Staffing Level	2021-2022 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	SALARIES - STAFF														
1 3	School Committee Secretary		\$4.200		\$3.806		\$5.000	\$4.725		\$5.000	0.0%		\$5.125	\$125	2.5%
	Superintendent	1.0	\$189,869	1.0	\$194,616	1.0	\$199,481	\$199,481	1.0	\$204,468	2.5%	=	\$209,580	\$5,112	2.5%
	Superintendent's Secretary	0.5	\$31.647	0.5	\$32.360	0.5	\$33.086	\$33.086	0.5	\$33.913	2.5%	=	\$34,761	\$848	2.5%
	Business Manager	1.0	\$139,093	1.0	\$145,375	1.0	\$151,500	\$151,500	1.0	\$155,163	2.4%	1.0	\$158,917	\$3,754	2.4%
1410	Treasurer	0.2	\$24,972	0.2	\$25,471	0.2	\$26,109	\$26,108	0.2	\$26,761	2.5%	0.2	\$27,430	\$669	2.5%
1410	Business Office	3.0	\$172,318	3.0	\$212,261	3.0	\$218,076	\$219,194	3.0	\$220,216	1.0%	3.0	\$225,722	\$5,506	2.5%
1450	Network Administrator	1.0	\$98,835	1.0	\$101,562	1.0	\$103,330	\$105,832	1.0	\$105,913	2.5%		\$108,564	\$2,651	2.5%
1450	Computer Technician	1.0	\$82,785	1.0	\$84,440	1.0	\$86,551	\$87,303	1.0	\$88,715	2.5%	1.0	\$90,935	\$2,220	2.5%
	Subtotal SALARIES	7.7	\$743,718	7.7	\$799,891	7.7	\$823,134	\$827,229	7.7	\$840,149	2.1%	7.7	\$861,034	\$20,885	2.5%
	OPERATING EXPENSES														
1000	Administrators' Prof. Dev.		\$10,831		\$12,012		\$11,000	\$10,925		\$11,000	0.0%		\$11,000	\$0	0.0%
1110	School Committee Expenses*		\$9,377		\$9,869		\$16,000	\$10,846		\$24,000	50.0%		\$24,400	\$400	1.7%
1210	Office Supplies & Postage		\$8,289		\$10,023		\$8,250	\$7,514		\$8,750	6.1%		\$8,750	\$0	0.0%
1210	District Admin. Contracted Services*		\$105,039		\$81,890		\$85,000	\$54,030		\$42,000	-50.6%		\$42,000	\$0	0.0%
1410	Admin. Software & Support*		\$62,333		\$71,212		\$66,650	\$84,475		\$90,000	35.0%		\$94,708	\$4,708	5.2%
	Legal Services		\$24,313		\$21,012		\$65,000	\$13,561		\$65,000	0.0%		\$65,000	\$0	0.0%
1450	Technology Equipment		\$19,583		\$24,883		\$23,833	\$28,416		\$23,682	-0.6%		\$21,109	(\$2,573)	-10.9%
	Essex Regional Retirement		\$531,381		\$519,656		\$594,000	\$511,014		\$586,500	-1.3%		\$627,555	\$41,055	7.0%
	Health & Life Insurance** - Active Em	ployees	\$2,514,015		\$2,599,326		\$2,533,000	\$2,508,061		\$2,613,774	3.2%	=	\$2,756,000	\$142,226	5.4%
	Health & Life Insurance -Retirees		\$874,097		\$949,072		\$1,015,000	\$988,715		\$1,119,061	10.3%	≣	\$1,095,681	(\$23,380)	-2.1%
	OPEB Trust Contribution		\$466,537		\$498,605		\$540,000	\$525,677		\$556,200	3.0%	Ē	\$587,600	\$31,400	5.6%
1 :	Medicare Expense		\$227,736		\$233,297		\$253,859	\$238,769		\$264,013	4.0%	Ē	\$273,254	\$9,241	3.5%
	Other Insurance		\$142,344		\$131,372		\$188,000	\$179,913		\$198,440	5.6%	=	\$198,440	\$0	0.0%
	Subtotal OPERATIONS		\$4,995,875		\$5,162,229		\$5,399,592	\$5,161,917		\$5,602,420	3.8%		\$5,805,496	\$203,076	3.6%
	TOTAL		\$5,739,593		\$5,962,120		\$6,222,726	\$5,989,146	<u>:</u> 	\$6,442,569	3.5%		\$6,666,530	\$223,961	3.5%

^{*}FY21 Budget reflects reclassification, per DESE accounting updates for a) District Admin. Contracted, b) Admin. Software & Support and c) School Committee

^{***\$100}K of FY22 retiree health costs to be funded outside of budget via OPEB trust fund

General Fund	\$2,214,015	\$2,274,326	\$2,208,000	\$2,218,061	\$2,288,774	\$2,431,000
School Choice Fund	\$300,000	\$325,000	\$325,000	\$290,000	\$325,000	\$325,000
Total Health Insurance - Active Employees	\$2 514 015	\$2 599 326	\$2 533 000	\$2 508 061	\$2 613 774	\$2 756 000

^{**}Funded in portion outside of the General Fund, via School Choice Funds as noted below



DOE Account Code	Facilities	2017- 2018 Staffing Level	2017-2018 Expended	2018- 2019 Staffing Level	2018-2019 Expended	2019- 2020 Staffing Level	2019-2020 Budget	2019-2020 Expended	2020- 2021 Staffing Level	2020-2021 Budget	% Increase vs. Prior Budget	2021- 2022 Staffing Level	2021-2022 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	SALARIES - STAFF Facilities Manager	1.0	\$102,443	1.0	\$108,242	1.0	\$106,500	\$108,500	1.0	\$109,163	2.5%	1.0	\$111,892	\$2,729	2.5%
4200	Maintenance Technician Subtotal SALARIES	1.0 2.0	\$59,950 \$162,394	1.0	\$61,110 \$169,352	1.0	\$62,630 \$169,130	\$62,746	1.0	\$64,195 \$173,358	2.5%	1.0	\$65,800 \$177,692	\$1,605	2.5%
	OPERATING EXPENSES	2.0	\$102,001	2.0	\$100,002	2.0	\$100,100	Ų <u>, 2</u>	2.0	\$170,000	2.070	2.0	¥,002	\$ 1,00 1	210 / 0
	Custodial Supplies		\$47,550		\$59,393		\$57,500			\$60,000		1	\$60,000		0.0%
	Bldg & Grds Maintenance-Memorial Bldg & Grds Maintenance-Essex		\$50,298 \$35,577		\$34,797 \$38,661		\$55,500 \$52,500	\$36,206 \$70.147		\$48,500 \$46,500			\$48,500 \$46,500		0.0% 0.0%
4200	Bldg & Grds Maintenance-MERHS		\$99,651		\$98,790		\$111,000	\$133,201		\$116,000	4.5%		\$116,000	\$0	0.0%
1	Contracted Services* Capital Repairs**		\$412,118 \$90,285		\$457,251 \$58,854		\$458,824 \$65,000	\$468,791 \$63,681		\$490,875 \$64,000		i i	\$490,875 \$46,000		0.0% -28.1%
	Subtotal OPERATIONS		\$735,477		\$747,746		\$800,324	\$827,826		\$825,875	3.2%		\$807,875	(\$18,000)	-2.2%
	TOTAL		\$897,871		\$917,098		\$969,454	\$999,072		\$999,233	3.1%		\$985,567	(\$13,666)	-1.4%

^{*}Increases in contracted service relates to outsourcing/reduction of in-house custodial FTE at EES (1.0 in FY19, 0.5 in F21) and MSHS (1.0 in FY18)



											%				%
DOE	Non-Instructional	2017-2018		2018-2019		2019-2020			2020-2021		Increase	2021-2022		\$ Increase	
Account	Comileon	Staffing	2017-2018	Staffing	2018-2019		2019-2020			2020-2021	vs. Prior	Staffing	2021-2022	vs. Prior	vs. Prior
Codes	Services	Level	Expended	Level	Expended	Level	Budget	Expended	Level	Budget	Budget	Level	Budget	Budget	Budget
	SALARIES - STAFF														
3000	Title IX Coordinator		\$5,000		\$5,000		\$5,000	\$5,000	•	\$5,000	0.0%		\$5,000	\$0	0.0%
3200	Nurse Substitutes		\$12,742		\$9,444		\$13,000	\$7,460	•	\$13,000	0.0%		\$10,000	(\$3,000)	-23.1%
3600	Emergency Response Liaison		\$3,000		\$3,000		\$3,000	\$3,000		\$3,000	0.0%		\$3,000	\$0	0.0%
5500	Crossing Guards		\$0		\$0		\$0	\$3,830		\$1,500	NM		\$1,500	\$0	0.0%
	Subtotal SALARIES	0.0	\$20,742	0.0	\$17,444	0.0	\$21,000	\$19,290	0.0	\$22,500	7.1%	0.0	\$19,500	(\$3,000)	-13.3%
	OPERATING EXPENSES														
3200	School Physician		\$2,500		\$0		\$3,000	\$0		\$3,000	0.0%		\$3,000	\$0	0.0%
3200	Nurses' Professional Development		\$0		\$0		\$500	\$0		\$500	0.0%		\$500	\$0	0.0%
3200	Nurses' Supplies		\$3,334		\$3,187		\$3,650	\$3,015		\$4,300	17.8%		\$4,300	\$0	0.0%
3300	Transportation Contracted Services*		\$317,938		\$347,645		\$396,980	\$317,412		\$390,874	-1.5%		\$408,464	\$17,590	4.5%
3600	School Security Contracted**		\$932		\$794		\$4,500	\$26,664		\$5,000	11.1%		\$70,000	\$65,000	1300.0%
	Subtotal OPERATIONS		\$324,704		\$351,626		\$408,630	\$347,092		\$403,674	-1.2%		\$486,264	\$82,590	20.5%
	TOTAL		\$345,446		\$369,070		\$429,630	\$366,382		\$426,174	-0.8%		\$505,764	\$79,590	18.7%

^{*}Funded in portion outside of the General Fund, via Transportation Stabilization (excess State Aid) funds as noted below:
**FY21 is first full-year of School Resource Officer. Cost first appears in FY22 budget, pending FY21 budget transfers

Total Contracted Transportation	\$363,667	\$379,105	\$396,980 \$392,041	\$390,874	\$408,464
Transportation Stabilization Revolving	\$45.729	\$31,460	\$74.629		
General Fund	\$317,938	\$347,645	\$396,980 \$317,412	\$390,874	\$408,464



DOE Account Codes	District-Wide Instructional Services	2010-2011 Staffing Level	2017- 2018 Staffing Level	2017-2018 Expended	2018- 2019 Staffing Level	2018-2019 Expended	2019- 2020 Staffing Level	2019-2020 Budget	2019-2020 Expended	2020- 2021 Staffing Level	2020-2021 Budget	% Increase vs. Prior Budget	2021- 2022 Staffing Level	2021-2022 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	SALARIES - STAFF															
	Curriculum & Instructional Technology Directo	\$102,010	1.0	\$132,188	1.0	\$133,233	1.0	\$136,526	\$137,350	1.0	\$140.746	3.1%	1.0	\$144,227	\$3,481	2.5%
	Substitute Building Secretaries	\$2,065		\$6,218		\$1,813	-	\$2,500	\$0		\$2,500	0.0%		\$2,563	\$63	2.5%
	Dept. Heads/Team/Curr Leaders	\$61,300		\$87,302		\$92,505		\$95,190	\$98,312		\$99,559	4.6%		\$102,048	\$2,489	2.5%
	Cohort Coaches	\$8,160		\$9,216		\$9,356		\$9,730	\$7,192		\$9,974	2.5%		\$10,223	\$249	2.5%
2300	Prof. Dvlpmt Committee/MERSD-U	\$16,443		\$6,416		\$6,512		\$18,516	\$14,111		\$18,979	2.5%		\$18,979	\$0	0.0%
2300	Longevity	\$14,661		\$93,747		\$118,864		\$120,000	\$123,440		\$120,000	0.0%		\$150,050	\$30,050	25.0%
	ELL Coordinator		1.0	\$71,745	1.0	T,	1.0	,	\$81,099	1.0	,	5.7%		,	\$4,808	5.6%
	Tutors (LEP,504, H&H, etc.)	\$5,725		\$29,244		\$23,884		\$42,000	\$22,547		\$23,884	-43.1%		\$24,482	\$598	2.5%
	Sick Leave Buy Back	\$20,105		\$20,000		\$20,000		\$30,000	\$30,000		\$30,000	0.0%		\$30,000	\$0	0.0%
	Reserve for Expanded Effort & Negotiations*	\$5,070		\$330		\$1,380		\$1,250	\$400		\$1,253	0.2%		(\$48,750)	(\$50,003)	-3991.3%
	Subtotal SALARIES	\$235,539	2.0	\$456,406	2.0	\$484,191	2.0	\$536,812	\$514,450	2.0	\$532,625	-0.8%	2.0	\$524,359	(\$8,266)	-1.6%
	OPERATING EXPENSES															
2300	Curriculum Development Office	\$3,969		\$2,652		\$1,709		\$6,000	\$3,016		\$6,000	0.0%		\$6,000	\$0	0.0%
2350	Technology Staff Development	\$0		\$1,180		\$0		\$0	\$200		\$0	NM		\$0	\$0	NM
2400	Curriculum/Technology Small Capital**	\$61,597		\$2,759		\$8,614		\$61,000	\$75,848		\$41,000	-32.8%		\$70,000	\$29,000	70.7%
	Tutor Supplies	ĺ .		\$651		\$5,867		\$3,500	\$68		\$4,500	28.6%		\$4,500	\$0	0.0%
2450	District Wide Professional Development	\$20,242		\$65,491		\$35,660		\$46,000	\$1,868		\$46,000	0.0%		\$46,000	\$0	0.0%
	Subtotal OPERATIONS	\$85,808		\$72,734		\$51,850		\$116,500	\$81,000		\$97,500	-16.3%		\$126,500	\$29,000	29.7%
	TOTAL	\$321,347		\$529,140		\$536,041		\$653,312	\$595,450		\$630,125	-3.5%		\$650,859	\$20,734	3.3%

^{*}Placeholder for Budget reductions related to retirements (\$50K), net of \$1.25K in budgeted expense

^{**\$29}K FY22 budgetary increase for new elementary literacy curriculum



											1				
DOE Account Codes	Student Services/ Special Education*	2017-2018 Staffing Level	2017-2018 Expended	2018-2019 Staffing Level	2018-2019 Expended	2019-2020 Staffing Level	2019-2020 Budget	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Budget	% Increase vs. Prior Budget	2021-2022 Staffing Level	2021-2022 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	SALARIES - STAFF														
2100	Student Services Director	1.0	\$134,853	1.0	\$137,520	1.0	\$140.920	\$140,950	1.0	\$144.437	2.5%	1.0	\$148,010	\$3,573	2.5%
2100	Student Services Secretary	1.0	\$63,293	1.0	\$64,559	1.0	\$66,173	\$66,173		\$67,827	2.5%		\$69,523	\$1,696	
2100	Student Services Data Admin	0.5	\$31,647	0.5	\$32,279	0.5	\$33,086	\$33,086	0.5	\$33,913	2.5%	0.5	\$34,761	\$848	2.5%
2300	Special Education Extended Services		\$20,660		\$13,823		\$10,000	\$29,364		\$15,000	50.0%	:	\$17,500	\$2,500	
2440	Special Education Tutors	1.5	\$62,002	3.0	\$131,826	1.0	\$42,588	\$43,513	1.0	\$42,025	-1.3%		\$0	(\$42,025)	-100.0%
	Subtotal SALARIES	4.0	\$312,454	5.5	\$380,007	3.5	\$292,767	\$313,087	3.5	\$303,202	3.6%	2.5	\$269,794	-\$33,408	-11.0%
	OPERATING EXPENSES														
2100	Legal Fees		\$82,148		\$62,075		\$25,750	\$24,695		\$26,500	2.9%		\$26,500	\$0	0.0%
2100	Administrative Expenses & Travel		\$4,619		\$4,669		\$6,000	\$4,289		\$5,800	-3.3%		\$5,100	(\$700)	-12.1%
2300	Contracted Services (OT/PT, Speech, etc.)		\$217,773		\$187,672		\$250,000	\$161,480		\$240,000	-4.0%	ļ	\$240,000	\$0	0.0%
	Summer Program		\$59,578		\$71,420		\$71,000	\$67,877		\$74,000	4.2%		\$74,000		0.0%
	SPED Equipment & Instructional Supplies		\$11,440		\$18,279		\$20,500	\$16,377		\$20,300	-1.0%		\$20,300	\$0	0.0%
	Special Education Testing		\$10,474		\$13,929		\$16,000	\$11,925		\$16,000	0.0%		\$16,000	\$0	0.0%
	SPED/McKinney Vento Transportation		\$364,455		\$386,504		\$366,375	\$336,108		\$320,000	-12.7%			\$150,625	47.1%
	Tuition Out & Contingency**		\$629,641		\$778,253	: ;	\$813,863	\$1,059,001		\$849,377	4.4%	:	\$899,709	\$50,332	5.9%
	Subtotal OPERATIONS		\$1,380,128		\$1,522,801		\$1,569,488	\$1,681,752		\$1,551,977	-1.1%		\$1,752,234	\$200,257	12.9%
	TOTAL	i	\$1,692,582	i	\$1,902,808		\$1,862,255	\$1,994,839	i	\$1,855,179	-0.4%	i	\$2,022,028	\$166,849	9.0%

^{*}Special Education instructional staff budgeted at individual school level

^{**}Each year's Tuition Out line excludes tuitions funded by grants (Circuit Breaker, IDEA) outside General Fund budget or pre-paid in prior/subsequent fiscal year as follows:

	2017-2018	2018-2019		2019-2020	2019-2020	2020-2021		2021-2022		
	Expended % I	Inc. Expended	% Inc.	Budget	Budget	Budget	% Inc.	Budget	\$ Inc.	% Inc.
Budget Funded Tuition Out (above)	\$629,641 -20.).8% \$778,253	23.6%	\$813,863	\$1,059,001	\$849,377	4.4%	\$899,709	\$50,332	5.9%
Circuit Breaker & Grant Funded Tuitions	\$198,249 9.	9.8% \$167,776	-15.4%	\$98,489	\$314,483	\$271,100	175.3%	\$420,000	\$148,900	54.9%
Pre-Paid in Prior Year	\$130,346 70.).3% \$156,893	20.4%	\$150,000	\$199,099	\$150,000	0.0%	\$150,000	\$0	0.0%
(Less: Prepayments of Next Year)	(\$156,893) 20.).4% (\$199,099)	26.9%	\$0	(\$329,410)	\$0	NM	\$0	\$0	NM
Annual Cost of Tuitions	\$801,343 -13.	3.1% \$903,823	12.8%	\$1,062,352	\$1,243,173	\$1,270,477	19.6%	\$1,469,709	\$199,232	15.7%

^{**}Hourly elementary tutoring services increased in FY18 and FY19 budget by 0.6 and 2.0 full-time equivalents. Restructured 3.0 tutor into Special Ed teachers in FY20 (2.0) and FY21 (1.0).



										%			%
										Increase			Increase
	2012-2013	2017-2018	%	2018-2019	%	2019-2020	2019-2020	%	2020-2021	vs. Prior	2021-2022	\$ Increase vs.	vs. Prior
Total Spending	Budget	Expended	Increase	Expended	Increase	Budget	Expended	Increase	Budget	Budget	Budget	Prior Budget	Budget
Memorial Elementary	-1.62%	\$3,866,972	5.3%	\$3,945,597	2.0%	\$4,067,813	\$3,935,347	2.1%	\$4,171,228	2.5%	\$4,326,902	\$155,674	3.7%
Essex Elementary	1.34%	\$3,118,119	4.0%	\$2,859,746	-8.3%	\$2,965,800	\$2,937,695	1.9%	\$2,943,451	-0.8%	\$3,118,765	\$175,314	6.0%
High School	-4.66%	\$5,244,186	2.0%	\$5,529,175	5.4%	\$5,818,829	\$5,800,949	6.8%	\$6,129,583	5.3%	\$6,285,170	\$155,587	2.5%
Middle School	15.55%	\$3,310,453	0.5%	\$3,237,642	-2.2%	\$3,400,126	\$3,392,690	3.3%	\$3,543,171	4.2%	\$3,694,118	\$150,947	4.3%
Administration & Employee Benefits	10.79%	\$5,739,593	12.2%	\$5,962,120	3.9%	\$6,222,726	\$6,024,146	0.0%	\$6,442,569	3.5%	\$6,666,530	\$223,961	3.5%
Facilities	10.05%	\$897,871	-3.5%	\$917,098	2.1%	\$969,454	\$999,072	5.1%	\$999,233	3.1%	\$985,567	(\$13,666)	-1.4%
Non-Instructional Services	7.07%	\$345,446	18.8%	\$369,070	6.8%	\$429,630	\$366,382	5.6%	\$426,174	-0.8%	\$505,764	\$79,590	18.7%
District-Wide Instruction	33.06%	\$529,140	-8.9%	\$536,041	1.3%	\$653,312	\$595,450	2.6%	\$630,125	-3.5%	\$650,859	\$20,734	3.3%
Student Services*	-19.44%	\$1,692,582	0.6%	\$1,902,808	12.4%	\$1,862,255	\$1,994,839	3.7%	\$1,855,179	-0.4%	\$2,022,028	\$166,849	9.0%
TOTAL	0.99%	\$24,744,362	4.38%	\$25,259,297	2.08%	\$26,389,945	\$26,046,569	3.01%	\$27,140,714	2.84%	\$28,255,703	\$1,114,989	4.11%
											\$0	\$0	
(Less: Funded Outside of General Fund)		(\$300,000)	-7.69%	(\$325,000)	8.3%	(\$325,000)	(\$290,000)	-13.3%	(\$325,000)	0.0%	(\$325,000)	\$0	0.0%
Plus: General Fund Transfer to close Food	Service Defic	it		\$177,202			\$68,444						
Plus: General Fund Transfer to close Athlet	cs Deficit			\$18,314									
General Fund Operating Spending*	1.27%	\$24,444,362	4.55%	\$25,129,813	2.80%	\$26,064,945	\$25,825,013	3.25%	\$26,815,714	2.88%	\$27,930,703	\$1,114,989	4.16%

^{*}Student Services instructional staff budgeted within individual school totals

^{*}MERSD Budget reformatted to show School Choice activity separately from General Fund, in accordance with DESE guidelines

Salaries Expenses Reductions to be Identified	3.48% -2.59%	\$16,060,789 \$8,383,573	2.98% 7.70%	\$16,307,616 \$8,626,681	1.54% 2.90%	\$16,859,720 \$9,205,225	\$16,805,034 \$8,951,535	3.10% 3.52%	\$17,371,980 \$9,443,734	3.04% 2.59%	\$17,984,361 \$9,946,342	\$612,381 \$502,609	3.53% 5.32%
Total	1.27%	\$24.444.362	4.55%	\$24.934.297	2.00%	\$26.064.945	\$25.756.569	3.25%	\$26.815.714	2.88%	\$27.930.703	\$1.114.989	4.16%

Enrollment as of October 1, 2020

Students by School Memorial	Pre-K 12	K 28	Gr 1 42	Gr 2 41	Gr 3 48	Gr 4 60	Gr 5 42	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12	PG	Total 273
Essex		28	36	31	36	26	31									188
Middle School								102	113	128						343
MERHS											96	116	123	123		458
Total Students	12	56	78	72	84	86	73	102	113	128	96	116	123	123	0	1,262
Sub-Total: Resident Stude	nts*															
Manchester	7	28	43	38	47	51	42	58	65	76	60	66	82	83	0	746
Essex	5	27	35	30	32	30	28	39	45	51	35	47	38	35	0	477
Total Resident Students	12	55	78	68	79	81	70	97	110	127	95	113	120	118	0	1,223
Sub-Total: School Choice Memorial Essex Middle School MERHS	Students	1		1 3	2 3	3 2	1 2	5	3	1	1	3	3	5		8 10 9 12
Total School Choice	0	1	0	4	5	5	3	5	3	1	1	3	3	5	0	39
Resident + Choice Students	12	56	78	72	84	86	73	102	113	128	96	116	123	123	0	1,262
SPED Tuition-Out																
Manchester					1	3		2	2	2	2	2		3	1	18
Essex					1								2			3
School Choice				1						1						2
Total	0	0	0	1	2	3	0	2	2	3	2	2	2	3	1	23
											In	-District	SPE	D Tuitior	า Out	Total
Manchester												746	+	15	=	761
Essex												477	+	5	=	482
School Choice												39	+	1	=	40
Total												1,262		21		1,283

	Enrollment History*																			
School																Growth	School	School	Resident	Resident
Year	Pre-K	K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12	Total	Rate	Choice In	Choice Out	Total	Growth
2000-01	0	88	99	107	99	94	101	113	120	91	102	83	91	78	1,266		119.5	73.6	1,147	
2001-02	0	84	92	98	108	100	99	97	109	120	96	94	76	85	1,258	-0.6%	133.0	64.8	1,125	-1.9%
2002-03	0	94	88	101	105	110	97	89	92	106	99	85	96	74	1,236	-1.7%	120.7	60.5	1,115	-0.9%
2003-04	0	83	98	90	97	104	104	91	89	94	100	98	91	87	1,226	-0.8%	137.3	48.7	1,089	-2.4%
2004-05	0	87	100	102	100	98	106	104	91	90	106	94	99	91	1,268	3.4%	149.7	36.0	1,118	2.7%
2005-06	9	90	90	99	108	105	103	105	107	93	104	101	96	98	1,308	3.2%	144.1	29.3	1,164	4.1%
2006-07	10	88			107	109	110	102	103	106	101	95	99	99	1,315	0.5%	144.3	30.3	1,171	0.6%
2007-08	19	92	92	96	107	112	110	111	109	106	114	100	98	94	1,360	3.4%	148.0	22.1	1,212	3.5%
2008-09	19	100	106	97	98	106	115	113	106	107	107	109	102	97	1,382	1.6%	142.0	13.5	1,240	2.3%
2009-10	40	109	101	110	104	100	107	122	116	109	117	110	110	102	1,457	5.4%	125.0	13.2	1,332	7.4%
2010-11	34	110	116	115	116	108	108	110	127	113	123	113	116	109	1,518	4.2%	121.0	10.0	1,397	4.9%
2011-12	35	99	112	124	122	122	113	109	118	125	121	126	110	113	1,549	2.0%	111.0	7.6	1,438	2.9%
2012-13	26	106	108	116	129	126	126	117	112	116	125	125	116	114	1,562	0.8%	96.0	9.2	1,466	1.9%
2013-14	20	99	115	109	113	130	130	126	119	110	118	116	115	112	1,532	-1.9%	79.0	11.5	1,453	-0.9%
2014-15	19	81	108	117	116	117	133	132	124	120	101	111	115	113	1,507	-1.6%	79.0	10.4	1,428	-1.7%
2015-16	17	62	84	106	119	115	121	133	132	119	111	99	108	115	1,441	-4.4%	71.0	9.6	1,370	-4.1%
2016-17	12	70	67	88	112	122	115	124	132	131	115	103	98	109	1,398	-3.0%	66.0	9.0	1,332	-2.8%
2017-18	11	76	81	73	92	115	123	117	124	130	131	114	100	98	1,385	-0.9%	64.0	11.0	1,321	-0.8%
2018-19	10	74	82	85	80	98	118	127	113	127	129	123	113	107	1,386	0.1%	52.0	13.6	1,334	1.0%
2019-20	12	83	75	86	91	79	103	118	128	111	124	127	121	110	1,368	-1.2%	51.0	14.0	1,317	-0.3%
2020-21	12	56	78	72	84	86	73	102	113	128	96	116	123	123	1,262	-8.9%	39.0	19.0	1,223	-8.3%

^{*}All resident enrollments as of October 1st, per DESE certification process. School Choice enrollments based on DESE's final fiscal year reimbursement.

FY-22 BUDGETED TEACHER FTE DISPERSION

FY-22 SALARY SCHEDULE

2.50%

Step	В	M B+45	M+15	CAGS MM M+30	CAGS+15 MM+15 M+45	PhD/EdD CAGS+30 MM+30G MMG MM+30 M+60	Total
1							0.0
2		3.0					3.0
3		2.0		1.0			3.0
4	0.6	2.6		1.4			4.6
5		2.0	1.0	1.0			4.0
6	0.9	1.0					1.9
7		1.0	1.0	2.0			4.0
8		3.0					3.0
9			3.0	3.0			6.0
10		2.0	1.4	2.0		1.0	6.4
11				2.0			2.0
12		2.0	1.0	2.0		1.0	6.0
13		5.0	2.0		1.0	1.0	9.0
14		3.8	1.0	1.0	1.0		6.8
15	3.0	15.6	10.7	25.7	13.7	23.0	91.7
Total	4.5	43.0	21.1	41.1	15.7	26.0	151.4

						PhD/EdD
						CAGS+30
						MM+30G
				CAGS	CAGS+15	MMG
		M		MM	MM+15	MM+30
Step	В	B+45	M+15	M+30	M+45	M+60
1	\$49,230	\$55,472	\$58,524	\$61,574	\$63,114	\$64,286
2	\$51,061	\$58,022	\$61,194	\$64,360	\$65,901	\$67,105
3	\$52,893	\$60,570	\$63,862	\$67,146	\$68,688	\$69,921
4	\$54,725	\$63,122	\$66,529	\$69,934	\$71,474	\$72,739
5	\$56,555	\$65,671	\$69,196	\$72,720	\$74,259	\$75,558
6	\$58,384	\$68,221	\$71,865	\$75,506	\$77,046	\$78,375
7	\$59,975	\$70,771	\$74,533	\$78,294	\$79,834	\$81,191
8	\$62,048	\$73,320	\$77,200	\$81,078	\$82,618	\$84,009
9	\$64,491	\$75,869	\$79,869	\$83,864	\$85,405	\$86,827
10	\$66,936	\$78,421	\$82,537	\$86,649	\$88,190	\$89,645
11	\$69,376	\$80,971	\$85,204	\$89,068	\$90,979	\$92,462
12	\$71,820	\$83,517	\$87,873	\$92,224	\$93,764	\$95,281
13	\$74,259	\$86,069	\$90,538	\$95,009	\$96,550	\$98,099
14	\$76,704	\$88,622	\$93,207	\$97,796	\$99,337	\$100,915
15	\$79,147	\$91,175	\$95,875	\$101,319	\$102,933	\$104,467

^{**}Includes 1.6 full-time equivalent staff funded via entitlement grants

FY-20 SALARY SCHEDULE

2.50%

						PhD/EdD CAGS+30 MM+30G
		М		CAGS MM	CAGS+15 MM+15	MMG MM+30
Step	В	B+45	M+15	M+30	M+45	M+60
1	\$46,858	\$52,799	\$55,704	\$58,607	\$60,073	\$61,188
2	\$48,601	\$55,226	\$58,245	\$61,259	\$62,726	\$63,871
3	\$50,344	\$57,652	\$60,784	\$63,910	\$65,379	\$66,552
4	\$52,088	\$60,080	\$63,323	\$66,564	\$68,030	\$69,234
5	\$53,830	\$62,506	\$65,861	\$69,216	\$70,681	\$71,917
6	\$55,571	\$64,934	\$68,402	\$71,867	\$73,334	\$74,598
7	\$57,085	\$67,361	\$70,941	\$74,521	\$75,987	\$77,279
8	\$59,059	\$69,787	\$73,480	\$77,171	\$78,637	\$79,961
9	\$61,383	\$72,214	\$76,020	\$79,823	\$81,290	\$82,643
10	\$63,710	\$74,642	\$78,560	\$82,474	\$83,940	\$85,326
11	\$66,033	\$77,069	\$81,099	\$84,777	\$86,595	\$88,007
12	\$68,359	\$79,493	\$83,639	\$87,780	\$89,246	\$90,690
13	\$70,681	\$81,922	\$86,176	\$90,431	\$91,898	\$93,372
14	\$73,008	\$84,351	\$88,716	\$93,084	\$94,550	\$96,053
15	\$75,334	\$86,781	\$91,256	\$96,437	\$97,973	\$99,433

FY-21 BUDGETED SALARY SCHEDULE

2.50%

			2.50 /0			
						PhD/EdD
						CAGS+30
						MM+30G
				CAGS	CAGS+15	MMG
		M		MM	MM+15	MM+30
Step	В	B+45	M+15	M+30	M+45	M+60
1	\$48,028	\$54,119	\$57,097	\$60,072	\$61,575	\$62,719
2	\$49,816	\$56,607	\$59,700	\$62,790	\$64,294	\$65,468
3	\$51,603	\$59,093	\$62,304	\$65,508	\$67,012	\$68,216
4	\$53,390	\$61,583	\$64,906	\$68,227	\$69,731	\$70,965
5	\$55,176	\$64,069	\$67,508	\$70,946	\$72,448	\$73,715
6	\$56,961	\$66,557	\$70,113	\$73,664	\$75,167	\$76,463
7	\$58,512	\$69,045	\$72,715	\$76,384	\$77,887	\$79,211
8	\$60,535	\$71,532	\$75,318	\$79,100	\$80,603	\$81,960
9	\$62,918	\$74,020	\$77,921	\$81,819	\$83,322	\$84,708
10	\$65,302	\$76,508	\$80,524	\$84,536	\$86,040	\$87,459
11	\$67,684	\$78,996	\$83,126	\$86,896	\$88,760	\$90,206
12	\$70,068	\$81,480	\$85,730	\$89,975	\$91,476	\$92,956
13	\$72,448	\$83,970	\$88,330	\$92,691	\$94,195	\$95,707
14	\$74,832	\$86,461	\$90,934	\$95,411	\$96,914	\$98,454
15	\$77,217	\$88,951	\$93,536	\$98,849	\$100,421	\$101,919

Town Assessment - Apportionment Formula (by Regional Agreement) DRAFT. To be certified by MERSD Treasurer March, 2021.

1. Size of Local Assessment	
State Aid	
Chapter 70	\$3,083,668
Transportation Aid	\$207,000
(Less: Choice Sending Tuition)	(\$100,000)
Sub-Total - State Aid	\$3,190,668
Other Revenues	
Bank Interest	\$40,000
Other Miscellaneous	\$29,500
Medicaid Reimbursement	\$50,000
Contribution to Stabilization	\$0
Use of Excess & Deficiency	\$335,000
Sub-Total - Other Revenues/Funding	\$454,500
Total Funding: State Aid & Other	\$3,645,168
Total FY-22 Expense Budget	\$27,930,703
Less: State Aid & Other	(\$3,645,168)
Local Assessments Required to Fund FY-22 Budget	\$24,285,535

2. Local Assessment Breakdown: Instructional & Non-Instructional Costs		
FY-22 Instructional Spending	\$17,269,128	61.82848%
FY-22 Non-Instructional Spending	\$10,661,575	38.17152%
Total FY-22 Budget: Instructional & Non-Instructional Spending	\$27,930,703	100.00000%
FY-22 Local Assessments (from Part 1, above)	\$24,285,535	% of Total
Instructional Portion	\$15,015,376	61.82848%
Non-Instructional Portion	\$9,270,159	38.17152%
Total Operating Assessment: Instructional & Non-Instructiona	\$24,285,535	100.00%

\$3,753,844	25.00%
	75.00%
	100.00%
\$15,015,376	100.00%
	74.22%
	25.78%
\$3,464,676,467	100.00%
\$2,786,193	74.22%
	25.78%
\$3,753,844	100.00%
809	61.72%
502	38.28%
	100.00%
,-	
\$6,950,432	61.72%
	38.28%
	100.00%
\$2,317,540	25.00%
	75.00%
\$9,270,159	100.00%
\$2,571,566,067	74.22%
	25.78%
\$3,464,676,467	100.00%
\$1,720,134	74.22%
\$597,406	25.78%
\$2,317,540	100.00%
5,136	59.44%
	40.56%
3,504	
3,504 8,640	100.00%
8,640	100.00%
	\$967,651 \$3,753,844 809 502 1,311 \$6,950,432 \$4,311,100 \$11,261,532 \$2,317,540 \$6,952,619 \$9,270,159 \$2,571,566,067 \$893,110,400 \$3,464,676,467 \$1,720,134 \$597,406

	FORMULA IN	IPUTS - AVERAGE E	EQV & ENROLLMEN	Γ
	Lates	t Equalized Property	y Valuations (EQV) B	By Town
	FY-20	FY-21	FY-22	Average
Manchester	\$2,526,294,800	\$2,526,294,800	\$2,662,108,600	\$2,571,566,067
Essex	\$867,344,300	\$867,344,300	\$944,642,600	\$893,110,400
Total	\$3,393,639,100	\$3,393,639,100	\$3,606,751,200	\$3,464,676,467
Source:	FY-2018 EQV	FY-2018 EQV	FY-2020 EQV	
Published:	1/22/2019	1/22/2019	1/20/2021	
		Student Enro	Ilment By Town	
	Oct. 1, 2018	Oct. 1, 2019	Oct. 1, 2020	Average
Manchester	839	828	761	809
Essex	514	510	482	502
Total	1,353	1,338	1,243	1,311

Apportionmer	t Formula: Input Trends			
				Input Contribution to
	FY-20	FY-21	FY-22	Assessment
EQV	25% of Instructional & No	on-Instructional Costs		
Manchester	74.44%	74.44%	73.81%	
Essex	25.56%	25.56%	26.19%	EQV
Total	100.00%	100.00%	100.00%	25.0%
Enrollment	75% of Instructional Cost	ts		
Manchester	62.01%	61.88%	61.22%	Student
Essex	37.99%	38.12%	38.78%	Enrollment
Total	100.00%	100.00%	100.00%	46.4%
Population	75% of Non-Instructional	Costs		
Manchester	59.4%	59.4%	59.4%	Town
Essex	40.6%	40.6%	40.6%	Population
Total	100.0%	100.0%	100.0%	28.6%
			All Factors Combined	100.0%

4. APPORTIONMENT SUMMARY	Manchester	Essex	Combined
Instructional: EQV-Based	\$2,786,193	\$967,651	\$3,753,844
Instructional: Enrollment-Based	\$6,950,432	\$4,311,100	\$11,261,532
Total Instructional Assessment	\$9,736,625	\$5,278,751	\$15,015,376
Non-Instructional: EQV-Based	\$1,720,134	\$597,406	\$2,317,540
Non-Instructional: Population-Based	\$4,132,946	\$2,819,673	\$6,952,619
Total Non-Instructional Assessment	\$5,853,079	\$3,417,079	\$9,270,159
Total FY-22 Assessment - Instructional & Non-Instructional	\$15,589,705	\$8,695,830	\$24,285,535
% of Total	64.19%	35.81%	100.00%